



## The Service

Entity Solutions 482 On-Hire Labour Agreement (OHLA), enables the Client to:

- Connect people to projects with urgency
- Select talent from anywhere in the world
- Engage overseas contractors and outsource the engagement, mobility, financial and repatriation requirements
- Mitigate the risk and compliance of regulatory environment for 482 Visa

# The Benefits



Productivity from not managing complex processes



Speed and process free access to global talent



Compliance assurance no employment risk for the Client



No SBS cost, compliance and management for the Client



No need for the Client to meet training budgets

# How We Help



Our OHLA provides over 400 pre-approved skill sets



We manage the entire process - one manager for successful connection of a person to a project



Easy on-boarding and offboarding - no repatriation obligation



We can also manage the pathway for the 482 to Permanent Residency

### Contact us

We can facilitate 482 sponsorship on our On Hire Labour Agreement (OHLA) and provide a fast option for those requiring specific skills that cannot be sourced in Australia. Contact us to find out more.



+61 3 9600 0333



EntityMigration@entitysolutions.com.au



www.entitysolutionsgroup.com



## Visa Requirements



### **Engagement Migrant Workers:**

- are engaged as full time employees with a standard working week of 38 hrs plus reasonable additional
- are entitled to leave according to National Employment Standards (NES)
- can only be engaged in the occupation they are nominated for
- can only work for sponsoring organisation
- must maintain their own private health insurance while
- Labour Market Testing mandatory for all applications, including Visa transfers



### Key Requirements: Migrant Workers:

- must demonstrate that they meet the skills sufficient to perform services in Australia
- may need to meet professional licencing or registration requirements
- must be paid a minimum base salary of \$65,000 per annum
- must meet the English Language Requirements
- Police checks for all countries the visa applicants have resided in for 12 months or more over the last 10 years

## **Application Process**

## Entity Solutions O------

Initial Review

• Entity Solutions review the role against OHLA occupations list:

- · CV review
- Position offered
- · Review of job offer
- · Rate calculation provided to the Client
- · Client acceptance

### Offer of Employment

- Entity Solutions makes offer to the candidate based on information agreed with the Client
- · Candidate offered and accepts role in writing

#### **Visa Application Commences**

- · Labour Market Testing requirements:
- · Additional documentation requested from the candidate
- · Confirmation of Entity Solutions' terms and conditions for processing of the VISA
- Questionnaire
- · Police checks
- Form 956 Authority to provide immigration assistance
- · Proof of education, work experience and English language requirements
- · Candidate can undergo a Chest X-ray and complete a Health Declaration
- · Labour Marketing Testing

### Department of Home Affairs (DOHA) O------

**Visa Application Submitted** 

- Entity Solutions completes the VISA process upon receipt of all requested documentation and submits to DOHA
- · DOHA reviews application
- · Additional requirements may be requested on a case by case basis if insufficient evidence is provided or DOHA isn't satisfied with the information

Visa Approved

- DOHA will notify Entity Solutions in writing that the VISA has been approved
- · Candidate will be notified by Entity Solutions of approval
- · Entity Solutions and the Client will confirm the official start date
- · If Mobility Services selected, candidate will be contacted by Entity Solutions mobility partner to commence this process

#### Commencement Period O------

**Candidate Travels** to Australia

- Upon confirmation of a start date Entity Solutions will agree on invoicing and payroll cycle with the Client
- · Entity Solutions will provide guidance to the candidate on key requirements for working in Australia such as the need for:
- Tax File Number (TFN)
- Local Bank Account
- · Candidate will commence process of getting setup to work in Australia and travel as agreed

Once submitted to DOHA application process

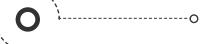
Initial assessment and

application preparation

1 week or less

2-4 Weeks

\* Guide only and subject to DOHA workload.



Dependent on agreed start date with Client and candidate