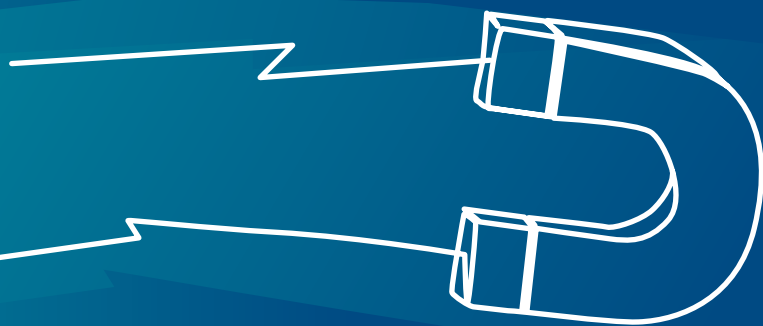


Attracting and Retaining Talent: Leader Insights






We surveyed our APAC customers and are happy to share that we gained some great insights around hiring and workforce strategies.

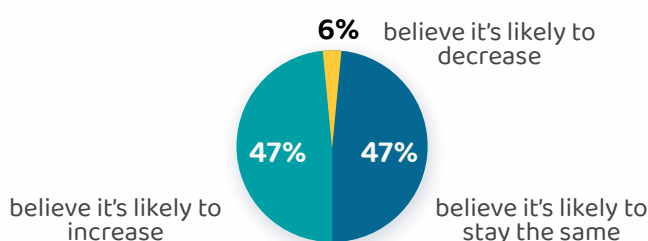
Are contract workers essential to your organisation?

95% of respondents said contract workers are **very** important to their teams.

Benefits of engaging contract workers:

-  » Fills skills gap
-  » Time / money saving hiring process
-  » Increases flexibility

47% believe the number of contract workers in their organisation is likely to increase in the next 6 months, while another 47% believe it will stay the same.

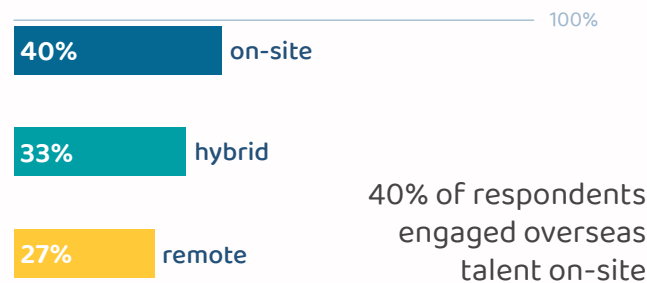


60% of respondents said that they had a workforce comprised of up to **40%** contract workers.






Does your organisation engage overseas talent?

79% of respondents **do** engage overseas talent.



Biggest obstacles to hiring overseas talent:




-  » Complex compliance requirements (38%)
-  » Problems with acquiring visas (31%)
-  » Cost (15%)

Talent Attraction and Retention

53% of respondents are **not** facing an increased level of employee turnover.



TOP 3 ways our respondents are attracting and retaining talent:

-  » Attractive salary and benefits
-  » Hybrid work arrangement
-  » Strong work culture

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